



Medical Health Associates  
YOUR PLACE FOR PEDIATRICS

**PROFILE**

Medical Health Associates is the largest pediatric group practice in Western New York. It is through a common mission, philosophy, and goals that each of our member practices, their physicians, and staff work together to pursue a healthy future for our pediatric community.

Each of our practices is dedicated to providing top-level patient centered medical care and maintaining a status of Level 3 Patient-Centered Medical Home by the National Committee of Quality Assurance (NCQA).

**OUR MISSION**

Medical Health Associates of Western New York is committed to providing quality, convenient, and equal medical care to Western New York families and the pediatric community. We strive to provide the care and attention your family deserves at each visit. It is through our dedication to pediatric wellness and medical care that we aim to be Western New York's leading destination for pediatrics.

**WEBSITE**

[www.mhawny.com](http://www.mhawny.com)

**CONTACT INFORMATION**

Medical Health Associates of Western New York  
8205 Main Street, Suite 10,  
Williamsville, NY 14221

716-539-0789  
[hr@mhawny.com](mailto:hr@mhawny.com)

**Practicing Locations**

Island Pediatrics

Suburban Pediatrics

Tonawanda Pediatrics

Transit Meadow Pediatrics

Williamsville Pediatrics

WNY Pediatrics

# Why Work With US?

**WHAT MAKES US DIFFERENT**

Medical Health Associates is a family oriented culture supporting a life balance approach to work that includes weekend, holiday, and PTO time for our staff to enjoy.

Our average tenure is currently at ten years. When you join Medical Health Associates you join our family in support of the families of Western New York depending on quality pediatric care.

**WHY US INSTEAD OF A MAJOR HOSPITAL?**

- Free Parking, on site, at all of our locations
- Flexible work schedules
- No union dues deducted from your take home pay
- Modern & clean working conditions
- Less-stressful pediatric setting
- 100% paid Short Term Disability
- 100% paid Long Term Disability
- Paid Holidays – closed on major holidays for staff to enjoy family time
- Paid PTO – available once accrued during summer months & all year
- Safe neighborhood locations
- No second or third shifts
- Family oriented commitment to staff

**BENEFITS**

Medical Health Associates provides a competitive and comprehensive benefits program. There are many employer-provided benefit products provided on a *no-charge* basis for our full-time employees. Eligibility and subsidies vary according to position and status

**GENERAL BENEFITS**

- MHA subsidy for health insurance – four plan designs available
- MHA paid basic life insurance & accidental death insurance
- MHA 100% paid Short Term Disability
- MHA 100% paid Long Term Disability
- Free Employee Assistance Program
- Safe Harbor Contribution to the 401(k) Plan
- Free Retirement Financial Advisor
- Paid Time Off – accruals begin immediately on start date
- Free parking at all of our locations
- Employee Portal to Payroll, HR, & Training Programs

**ADDITIONAL AVAILABLE BENEFITS**

- Dental Plan – two options
- Vision Plan – two options
- Additional Supplemental Life Insurance for Spouses
- Additional Supplemental Life Insurance for Dependents
- Participation in the 401(k) Plan – Pretax and Roth contributions
- Voluntary Hospital coverage
- Voluntary Critical Illness coverage
- Voluntary Accident coverage
- Flexible Spending Account – Medical
- Flexible Spending Account – Dependent Care
- CME Reimbursement for eligible employees
- Health Savings Account (HSA) for members of three medical plans